St. Albans School

Athletic Director
Job Description
Starting July 2021
From the top of Mount St. Alban, St. Albans School looks up to the Washington National Cathedral and out to the United States Capitol. Our location serves as an embodiment and constant reminder of the school’s motto: *Pro Ecclesia et Pro Patria*, for Church and for Country. Since the school was established in 1909 by the Protestant Episcopal Cathedral Foundation, our mission has been to prepare boys to develop and use their spiritual, intellectual, artistic, and physical gifts not for themselves alone, but in service of the greater community. As an Episcopal school, we welcome and embrace boys of all faiths and backgrounds to this caring community that learns, prays, plays, sings, and eats together. We are committed to a diversity among students, faculty, and staff that shapes and enriches our shared experiences. We know and value each boy and over the past century have helped boys to grow into public servants, leaders in all fields, and citizens who live the community ideal long after they have left the school.

We set high standards for our boys in all that we ask of them. We believe that classes should be small enough to promote vigorous inquiry, critical thinking, and spirited discourse; that our core curriculum of arts, sciences, and humanities, along with our extracurricular offerings and opportunities for international experience, develops an aesthetic appreciation for and understanding of the world, teaching boys to express themselves clearly, independently, and confidently; that our coordinate classes with National Cathedral School for Girls enhance opportunities and growth for both schools; that required sports teach teamwork, discipline, and lifelong habits of physical fitness; and that a rigorous college-preparatory curriculum paired with a creative and inspiring faculty can challenge every boy to realize his potential.

We believe that learning extends beyond the classroom, to the chapel, the athletic field, the stage, and the refectory. Essential to this belief is the community of faculty and staff, alumni and parents that challenges and supports our boys to lead lives of honor and commitment. Through precept and example, they learn that good character comes from kindness, from an open heart and mind, and from embodying what has become a touchstone of ethical behavior in the school: choosing the hard right over the easy wrong. We rejoice as graduating seniors, so nurtured by our school, charge forth from the Cathedral at Commencement, eager and equipped for worthy and sustaining lives of achievement, leadership, and service.
Job Description

St. Albans School, an independent Episcopal school for boys in grades 4-12, seeks a visionary, dynamic, experienced educator and administrator to lead its athletics program. Located in Northwest Washington, D.C., St. Albans School sits on the 59-acre Cathedral Close, which is also home to Washington National Cathedral, the National Cathedral School for Girls (NCS), and Beauvoir, the National Cathedral Elementary School.

St. Albans, which has an enrollment of 590 students, is an academically rigorous school with a proud athletic history. The school sees athletics as an extension of its educational and character-forming mission, requiring every student in grades 4 through 12 to engage in athletics. The school participates in interscholastic competition in baseball, basketball, crew, cross-country, football, golf, ice hockey, lacrosse, paddling, rock-climbing, soccer, swimming and diving, track, tennis, and wrestling. In addition, boys have an opportunity to play intramural sports, to study dance, and to join a vigorous outdoor program (Voyageur) which operates in coordination with NCS. St. Albans is a member of the Interstate Athletic Conference (IAC), whose Founders’ Cup for overall athletic excellence has been won by our “Bulldogs” many times over the years.

The school is proud of its athletes who have gone on to find success in college and professional athletics. St. Albans is equally proud of its ability to deliver the values of the athletics program to each and every student, regardless of his athletic ability and experience. Indeed, as a school that both has an athletics requirement and competes in one of the strongest athletics conferences in the area, the school has two goals for its Athletics Department: first, to field competitive teams in an increasingly complex athletic landscape; and second, to create and execute a curriculum that instills the mission and values of the school in each and every St. Albans student. In achieving those goals, athletics at St. Albans serves the larger institutional priorities of building community, building character, and playing a fundamental role in the overall St. Albans experience.

Responsibilities

- Work with the Headmaster and Division Heads to create, communicate, and administer an inspiring, thoughtful, and dynamic strategic vision for (1) how every student will benefit from the athletics program, and (2) how every team will compete at a high level.
- Provide our coaches with the resources they need to create a culture of inclusion in every sport and at every level to help the boys find joy in athletics, build healthy habits for life, and compete at a high level.
- Alongside the Director of Facilities, manage and develop our athletics facilities.
- Work with the Assistant Head of School for Finance and Operations to manage the Athletic Department budget strategically and sustainably.
- Support the Director of Admissions and Financial Aid to recruit, admit, and enroll the most mission-appropriate students.
• Work with the Athletic Trainers, School Nurse, and School Physician to ensure the health and safety of every student-athlete at St. Albans.

• Partner with the Deans of Faculty to recruit, hire, and support the most qualified teacher-coaches.

• Represent the values and standards of the community, including those related to diversity, equity, and inclusion, and adhere to the policies and expectations stated in the Faculty-Staff Handbook.

Qualifications

A successful candidate will demonstrate a commitment to excellence, the highest standards of professionalism, the ability to work effectively with different constituencies, and a capacity to create a mission-centered athletic culture dedicated to the ideal of the “scholar athlete.” The individual must have integrity, drive, vision, and outstanding communication skills. Significant successful experience in school athletic administration is preferred, as is experience coaching children and an advanced degree from an accredited university.

How to Apply

St. Albans has engaged The Finney Search Group to lead the search for our next Athletic Director.

All interested parties should send a resume and cover letter to: https://www.thefinneysearchgroup.com/stalbans-ad-application.

Applications sent directly to the school will not be considered.

Application Deadline: February 8, 2021

Equal Opportunity Employer

St. Albans is committed to creating and maintaining a community that celebrates a diversity of voices and perspectives and fosters respect for everyone. St. Albans School welcomes and values individuals from all backgrounds. Such diversity is essential to a community of learning and growth. In nurturing the hearts, minds, and bodies of its students, St. Albans prepares boys for fulfilling lives of responsibility, leadership, and service to others. St. Albans is an equal opportunity employer. We select and promote employees based on qualifications and without regard to race, color, religion, national origin, marital status, gender, sexual orientation, age, disability, or veteran status.